

About us

We're Salix Finance, but we're not a bank.

Our mission is to enable, and inspire, public sector organisations to move towards net zero.

We deliver government funding schemes to support councils, schools, housing associations, hospitals and universities boost their energy efficiency, reduce their impact on the environment, save money and to remove more households from fuel poverty.

We work with the UK government and the devolved administrations in Scotland and Wales.

As well as managing the funding schemes, we provide professional advice, expertise and support to grant recipients throughout all stages of their projects.

We also offer insight, intelligence and influence by sharing knowledge and lessons learned from project delivery to help improve future schemes and policy development.

We were created in 2004 and have been growing ever since. We now employ 200 people.

We are committed and passionate about supporting governments to reach their ambitious net zero targets. We are proud and excited to be on the journey with them.

We are wholly owned by the Department for Energy Security and Net Zero.

Why work for us?

If you share our passion for addressing the urgent challenge of climate change and contributing to the UK's ambitious decarbonisation goals, we want to connect with you.

Embark on a fulfilling career with us where every day brings new challenges and rewards.

You'll have the chance to leverage your skills and expertise to shape impactful projects, both large and small, making a meaningful difference across the UK.

With offices in vibrant London and dynamic Manchester, our opportunities span both cities, offering you a chance to be part of a transformative journey wherever you feel most at home.

Recognising that our employees are the heart of our success, we prioritise their wellbeing and professional development and we offer a range of benefits.

As proud holders of the Investors in People Gold accreditation, we are committed to creating an environment where you can thrive.

Role	Project Manager – Public Sector Decarbonisation
Department / Location	Delivery – Manchester
Reports to	Assistant Director - Delivery
Package	TBC
Overview	Salix is currently developing and planning potential new decarbonisation schemes with several of our funders, and we are looking for an experienced Project Manager to lead this work. In this role you will lead the development of new public sector decarbonisation schemes, shaping the delivery strategy and supporting each of the projects through the

	<p>different phases of the lifecycle. This will include ensuring governance, financial, reporting and assurance procedures are followed, that the right project controls are in place, that appropriate internal scrutiny is carried out, and that the team is appropriately resourced, to drive the delivery of agreed benefits. You will be responsible for, and expected to build, relationships with all supporting project-related and corporate functions including delivery partners and stakeholder.</p>
<p>Key Performance Objectives</p>	<ul style="list-style-type: none"> • Lead project(s) to deliver changes to existing schemes and develop new schemes. Working with external and internal stakeholders to ensure these projects are completed on time and within scope, meeting the business needs and strategic policy objectives. • Coordinate project workstream meetings and project resources by delegating tasks to team members and tracking actions raised. • Proactively identify and mitigate project risks, issues, and dependencies to achieve project objectives and deliverables. • You will work with the relevant teams and stakeholders to ensure all processes and systems, including technology, are in place so that Salix is set up internally to succeed. You will highlight gaps in the system as identified by the relevant users and put in place mechanisms to ensure that opportunities to refine system requirements are in place. • Management of a business analyst supporting the review and updating of internal processes and systems
<p>Key Responsibilities</p>	<ul style="list-style-type: none"> • Manage and maintain project requirements throughout the life cycle and maintain the project plan and comprehensive project documentation (PID, business case, RAID, project status report, project plan and critical path). • You will highlight any systems related issues with the relevant teams for resolution • You will develop project specifications, work closely with key stakeholders to identify project objectives, and agree on the project plan baseline, including

	<p>scope, key activities, deliverables, resource requirements, milestones, and deadlines.</p> <ul style="list-style-type: none"> • You will manage projects within agreed governance structures and processes to ensure consistency of approach and efficient use of resources. • You will manage the relationships amongst stakeholders by building confidence and trust with clear professional communications and assured expectation management activities, deliverables, resource requirements, milestones, and deadlines. • You will conduct reviews to assess project outcomes and to identify and capture lessons learned to enable continuous improvement. Contribute to providing documentation for new or improved processes, products, and services and ensuring that good practice is disseminated throughout the organisation. • You will provide on-site leadership for the project team by building and motivating team members to meet project goals and adhering to their responsibilities and project milestones. • You will procure adequate resources to achieve project objectives in planned timeframes. • You will track project costs to budget. • You will provide project updates consistently to various stakeholders about strategy, adjustments, and progress, reporting on project highlights and status at boards and other meetings. • You will manage contracts with vendors and suppliers by assigning tasks and communicating expected deliverables.
<p>Key Skills and Competencies</p>	<ul style="list-style-type: none"> • Stakeholder management – internal and external including stakeholders, Director of Programmes and other staff. • Experience drafting and submitting budget proposals and recommending subsequent budget changes where necessary • In depth knowledge of project management methods and principles. • Exceptional leadership and organisational skills. • Ability to develop strong relationships with all levels of stakeholders. • Experience of leading project teams including matrix teams. • Understanding of risk and issue management methodologies and their application when dealing with multiple stakeholder groups.

	<ul style="list-style-type: none">• Experience of dependency management methodology and their application.• Excellent verbal and written communication skills.• Attention to detail and time management skills.
Qualifications	Prince 2 or its equivalent. 5years experience working in Project Management

Salix vacancies will be outsourced to our recruitment partners Nobul Recruitment solutions. In addition, due to the urgency of these roles there is no closing date and applications will be based on receipt and progressed accordingly until the position is filled.

If you wish to apply for this role please apply here: we will require:

1. An up to date CV
2. Equality monitoring form available [here](#)
3. Send CV and personal statement to John@nobulrs.com.